

CA2.1 – Climate Action Plan

CLIMATE ACTION PLAN *2026–2029*

The idea behind this plan

At Onecollection we make furniture designed to last for generations. A chair that stays in use for fifty years, is repaired, re-upholstered and eventually passed on, is one of the most powerful climate actions a furniture company can offer. Longevity is where our biggest contribution lies, and this plan builds on it.

But good intentions need honest commitments behind them, written down and returned to. This is ours. It covers 2026–2029 and will be updated no later than 2029, and sooner if we learn something that makes it necessary.

Our commitment to 1.5 °C

Onecollection is committed to supporting the global ambition to limit warming to 1.5 °C, in line with the Paris Agreement. We will not use carbon credits to compensate for emissions we have not first done our honest best to reduce. If genuine residual emissions remain, we will address them with high-integrity solutions.

What we know about our footprint

We have not yet completed a full greenhouse gas inventory, and we would rather say so plainly than present estimates as certainties. We do know the shape of the picture: our own two factories in Denmark already run on 99 % renewable electricity from wind power and our own solar panels, so the largest share of our remaining impact sits upstream in the materials we source and in the freight that moves goods to and from us. Mapping that picture properly is the first action in this plan.

Our actions and SMART targets

Our targets are specific, measurable, achievable, relevant and time bound. In line with the B Lab Standards, these are performance targets that let us collect data and measure progress. They are not yet GHG-reduction targets, which we will set once our footprint is mapped.

Action area	SMART target	Resources (human / technical / material)	Owner
Map our footprint	Complete an initial scope 1–2–3 GHG footprint by Scanenergi A/S. Currently scope 1-2 is measured since 2022.	CEO + internal time / supplier engagement / budget for consultants	Chief Business Development Officer
Keep energy clean	Maintain ≥99 % renewable electricity at both factories; assess additional on-site solar capacity. Fully installed and functional system.	Operations / existing solar + metering / potential solar capex (assessed)	Operations / CEO
Design for long life & repair	Ensure 90% of the core collection has documented spare-part availability and by 2029 repair guidance on the bestselling items (quantity).	Product & design team / product documentation / within product-dev budget	Chief Business Development Officer
Cut freight impact	1. Continue dual production in Denmark and Japan in order to produce closer to end consumers. 2. Insourcing 90% of production (measured in quantity – 2025 level at 75%). 3. 50% of wooden frame	Logistics / carrier data / within logistics budget	Logistics / CBDO

Action area	SMART target	Resources (human / technical / material)	Owner
	in B2C assortment converted from "made to order" to "made to stock" as this will reduce "time to market" and eventual air freight downstream.		
Engage suppliers	We have opened climate dialogue with our core suppliers Global Timber, Kvadrat and Sørensen Leather. We expect that they as core sub suppliers deliver their proportional contribution in order to reach the target in the Paris Agreement.	Purchasing / supplier questionnaire / none	Procurement

How we will make it happen

Climate responsibility belongs to everyone rather than to a single department. For each action above we allocate the resources needed to deliver it:

- **Human resources:** named owners per action; our CEO holds overall accountability and reports progress to the board each year.
- **Technical resources:** footprint tools, existing metering and on-site solar, carrier data, product documentation and a supplier questionnaire.
- **Material & financial resources:** actions are delivered within normal operating and product-development budgets; any solar expansion is assessed on its own business case.

Working with our stakeholders

This plan reflects and will keep drawing on input from our stakeholders. We will engage with suppliers, customers and our own workers, gather input through the stakeholder engagement and the environmental assessment we carry out. Supplier engagement and our repair/longevity work are, by design, actions we deliver together with others in our value chain.

Governance and updates

This plan is approved by the highest governing body of Onecollection, is published on our website (and/or in our annual/sustainability report), and is updated at least every 36 months.

Approved by

Name / Role: Bestyrelsesformand, Onecollection A/S

Signature: _____

Date: 15.09.2026

Next review (max. 12 months / policy 36 months): 12